990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning , 2022, and endi	ing		, 20
В	Check if	applicable:	C Name of organization Immigrant Home English Learning	Program	D Emplo	oyer identification number
	Address	change	Doing business as			596954
$\overline{\Box}$	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		none number
$\overline{\Box}$	Initial ret	· ·	5021 Adkins Avenue		(314)	771-1104
$\overline{\Box}$		ırn/terminated	City or town, state or province, country, and ZIP or foreign postal code			•
Ħ	Amende		Saint Louis, MO 63116		G Gross	receipts \$1,403,082.
H		ion pending	F Name and address of principal officer:	H(a) Is this a gr		or subordinates? Yes No
ш	приноси	ion ponding	Julie Fox, 5021 Adkins Ave, Saint Louis, MO 63	1		
ī	Tax-exer	mpt status:	▼ 501(c)(3)			st. See instructions.
J	Website	· · · · · · · · · · · · · · · · · · ·	helpstl.org	H(c) Group e		
		*******	Corporation Trust Association Other L Year of form			of legal domicile: MO
	art I	Summa		2000	W Oldio	or logal dornlollo. P10
	1		cribe the organization's mission or most significant activities: Teach F	English and living	ckilla t	o immigrants and refusees
Ф	'	Drieny des	onbe the organization of mission of most significant detivities.	silgitali aliu tivilig	PVIIIP (o immigrance and relugees.
auc auc						
Ĕ	2	Chack this	box	of more than 2	5% of it	e not accote
ŏ	3		voting members of the governing body (Part VI, line 1a)		3	14
ত	4		independent voting members of the governing body (Part VI, line 1a).		4	14
es	5		per of individuals employed in calendar year 2022 (Part V, line 2a)	•	5	10
ξ					6	
Activities & Governance	6		per of volunteers (estimate if necessary)		7a	354
4	7a		ated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11		7b	0 .
		Contributio	and grants (Dort VIII line 1h)	Prior Yea		Current Year
ne	8		ons and grants (Part VIII, line 1h)	362	,425.	1,395,650.
Revenue	9	•	ervice revenue (Part VIII, line 2g)			
Be	10		t income (Part VIII, column (A), lines 3, 4, and 7d)	26	747.	889.
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,322.	6,543.
	12	•	ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) d similar amounts paid (Part IX, column (A), lines 1–3)		,494.	1,403,082.
	13		18	,280.		
	14	-	aid to or for members (Part IX, column (A), line 4)			
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	288	,247.	389,183.
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			
꼾	_ b		raising expenses (Part IX, column (D), line 25) 49,844.			
	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		,107.	125,287.
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		,634.	514,470.
	19	Revenue le	ess expenses. Subtract line 18 from line 12	3 ,	,860.	888,612.
Sor	5			Beginning of Curr		End of Year
Net Assets or Fund Balances	20		ts (Part X, line 16)		,931.	1,173,523.
at A	21		ties (Part X, line 26)		,339.	20,758.
			or fund balances. Subtract line 21 from line 20	270	,592.	1,152,765.
P	art II	Signatu	re Block			
			, I declare that I have examined this return, including accompanying schedules and stage. Declaration of preparer (other than officer) is based on all information of which prepare			my knowledge and belief, it is
	ie, correct	i, and complet	e. Declaration of preparer (other than officer) is based on all information of which prepare	arer rias ariy kriowied	age.	
٠.				06	/06/2	023
Si	_	Signature of	officer	Date	:	
He	ere	Jul:	ie Fox, Executive Director			
		Type or print	name and title			
Pa	aid	Print/Type	Preparer's signature	Date	Check [X if PTIN
	epare	Linda	A Howdeshell CPA Linda A Howdeshell CPA	06/07/2023	self-emp	P01302317
	epare se Onl	L Lives's see	ne Linda A. Howdeshell CPA	Firm's	s EIN 4	47-4590864
_		Firm's add	dress 9208 Lodge Pole Ln, Saint Louis, MO 63126	5 Phone	e no. (3	14)740-3983
Ma	y the IF	RS discuss	this return with the preparer shown above? See instructions			. X Yes No

Part	
4	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Teach English and living skills to immigrants and refugees.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 423,563. including grants of \$ 0.) (Revenue \$ 0.) Educating isolated immigrant and refugee men and women by teaching them basic English and practical living skills in the security of their own home.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 423,563.
70	

	00 (2022)		F	Page (
Part	Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		×
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? <i>If "Yes," complete Schedule J</i>	23		×
2 70	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		^
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		. Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0		.03	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b					
4a							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country						
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F-					
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a		×			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×			
d	If "Yes," indicate the number of Forms 8282 filed during the year	76		_			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
_	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.	00					
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b					
10	Section 501(c)(7) organizations. Enter:	30					
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
40-	against amounts due or received from them.)	10-					
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans	4					
C	Enter the amount of reserves on hand	4.4					
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×			
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b					
	excess parachute payment(s) during the year?	15		×			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	If "Yes," complete Form 6069.						

Form 990 (2022) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 × Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: × 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c X 13 13 × Did the organization have a written document retention and destruction policy? 14 × 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a × 15b × If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Other (explain on Schedule O) X Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Julie Fox, 5021 Adkins Ave, Saint Louis, MO 63116 (314)771-1104

Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Check this box if Heither the Organization					C)					
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office Individua	Position (do not check mo box, unless perso officer and a director institutional trustee		more	ore than one on is both an ctor/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Amie Bossi	1.00									
President		×		×				0.	0.	0.
(2) Mary Quandt Vice President	1.00	×		×				0.	0.	0.
(3) Mallory Rusch Treasurer	1.00	×		×				0.	0.	0.
(4) Celine George Secretary	1.00	×		×				0.	0.	0.
(5) Murat Aydin Board Member	1.00	×						0.	0.	0.
(6) Kristy Chan Board Member	1.00	×						0.	0.	0.
(7) Rosmery Cruz Board Member	1.00	×						0.	0.	0.
(8) Andrea Maddox-Dallas Board Member	1.00	×						0.	0.	0.
(9) Ben Feimer Board Member	1.00	×						0.	0.	0.
(10) Cathey Haigh Board Member	1.00	×						0.	0.	0.
(11)Jessica Lefton Board Member	1.00	×						0.	0.	0.
(12) Omer Ozyurt Board Member	1.00	×						0.	0.	0.
(13) Cate Redfern Board Member	1.00	×						0.	0.	0.
(14) Kayte Rossi Baord Member	1.00	×						0.	0.	0.

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	ensated Empl	oyees (continued)
	(A) Name and title		Position (do not check more than obox, unless person is both officer and a director/trust					an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2 1099-MISC/ 1099-NEC)	2/ from the organization and related organizations
	ariana Salinas Dard Member	1.00	×						0.	0	. 0.
	icole Smith pard Member	1.00	×						0.	0	. 0.
(17) B	arbara Smith	1.00	×						0.	0	
(18) K	elly Vatterott Dard Member	1.00	×						0.	0	
	ulie Fox xecutive Director	50.00	-		×				58,659.	0	
(20)			-						30,033.	U	
(21)											-
(22)											
(23)											
(24)			-								
(25)											
1b	Subtotal								58,659.	0	. 0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	•		•					58,659.	0	. 0.
2	Total number of individuals (including but reportable compensation from the organi	t not limited									
											Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s							•	loyee, or highes	•	3 ×
4	For any individual listed on line 1a, is the organization and related organizations individual										h
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co							. •	tion or individu	al
Secti	on B. Independent Contractors								,		
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who	
=	received more than \$100,000 of compens									,	

Dart VIII	Statement of Revenue
	Statement of nevenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ai	າy line in this Pa	art VIII . . .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ς, α	1a	Federated campaig	ns .		1a	85,251.				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	33,232.	-			
اع ق	С	Fundraising events			1c	28,989.	-			
ts, ∡	d	Related organization			1d	20,707.	-			
ia g	e	Government grants			1e		1			
i,s	f	All other contribution					-			
ion	•	and similar amounts no			1f	1 201 410				
the	~	Noncash contribution				1,281,410.	-			
걸전	g	lines 1a–1f				Φ 1 200				
ou	_				1g					
0 %	h	Total. Add lines 1a-	-1† .				1,395,650.			
Δ.						Business Code				
<u>i</u>	2a									
e Z	b									
gram Ser Revenue	С									
an	d									
P R	е									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-	-2f .							
	3	Investment income								
		other similar amoun	nts) .				889.	889.	0.	0.
	4	Income from investr	nent o	of tax-exen	nd tar	nd proceeds				
	5									
	•	riojanico i i i	Ė	(i) Rea		(ii) Personal				
	6a	Gross rents	6a	()		()	-			
	b	Less: rental expenses	6b				-			
		Rental income or (loss)					-			
	C	, ,		٥\						
	d	Net rental income o	(105	(i) Securit		(ii) Othor				
	7a	Gross amount from		(i) Securi	lies	(ii) Other	-			
		sales of assets	_							
		other than inventory	7a				-			
Revenue	b	Less: cost or other basis								
Je J		and sales expenses .	7b				-			
ě		Gain or (loss)	7c							
-	d	Net gain or (loss)								
Other	8a	Gross income from								
0		events (not including								
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	n fundraisin	g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	gaming a	ctivitie	es				
	10a	Gross sales of ir	•							
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	C	Net income or (loss)				ory				
		1.50 11001110 01 (1033)	,	. 34.03 01 11	. , 01110	Business Code				
ž į	110					Dusiness Code				
Jue Jue	11a									
scellaneo Revenue	b									
eg é	C .	Λ. II. a the are was reported.					C 540	C 540		^
Miscellaneous Revenue	d	All other revenue					6,543.	6,543.	0.	0.
		Total. Add lines 11a					6,543.	F 100		
	12	Total revenue. See	ınstr	uctions			1,403,082.	7,432.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 57,609. 43,995. 10,681. 2,933. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 280,970. 261,111. 0. 19,859. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 26,528. 21,095. 5,204. 229. 24,076. 10 Payroll taxes 21,686. 779. 1,611. Fees for services (nonemployees): 11 Legal 39,347. 19,462. 15,243. 4,642. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 13 Office expenses 15,173. 9,728. 3,118. 2,327. 14 Information technology 4,658. 4,188. 470. 0. 15 6,645.Occupancy 4,368. 972. 1,305. 16 6,777. 6,541. 236. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 2,258. 0. 2,258. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 2,240. 15,467. 1,965. 11,262. Education materials 18,533. 18,533. 0. 0. Equipment and software 137. 15,101. 9,288. 5,676. Donated Goods 1,328. 1,328. 0. All other expenses Total functional expenses. Add lines 1 through 24e 25 514,470. 423,563. 41,063. 49,844. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	92,606.	1	192,921.
	2	Savings and temporary cash investments	75,895.	2	39,534.
	3	Pledges and grants receivable, net	115,430.	3	941,068.
	4	Accounts receivable, net		4	·
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	283,931.	16	1,173,523.
	17	Accounts payable and accrued expenses	13,339.	17	20,758.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		٥- ا	
	06		12 220	25	20.750
	26	Total liabilities. Add lines 17 through 25	13,339.	26	20,758.
nces		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	145,833.	27	175,847.
Ä	28	Net assets with donor restrictions	124,759.	28	976,918.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
1ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et/	32	Total net assets or fund balances	270,592.	32	1,152,765.
ž	33	Total liabilities and net assets/fund balances	283,931.	33	1,173,523.
					Earm 991 (2022

Form 990 (2022) Page **12**

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Tota	al revenue (must equal Part VIII, column (A), line 12)	1	1,4	03,0	82.
2		al expenses (must equal Part IX, column (A), line 25)	2	5	14,4	70.
3	Rev	enue less expenses. Subtract line 2 from line 1	3	8	88,6	12.
4		assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2	70,5	92.
5		unrealized gains (losses) on investments	5		-6,4	39.
6	Don	ated services and use of facilities	6			
7	Inve	stment expenses	7			
8	Prio	r period adjustments	8			
9		er changes in net assets or fund balances (explain on Schedule O)	9			
10		assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		column (B))	10	1,1	52,7	65.
Part	XII	. •				
		Check if Schedule O contains a response or note to any line in this Part XII				×
					Yes	No
1		ounting method used to prepare the Form 990: Cash Accrual Other		_		
		ne organization changed its method of accounting from a prior year or checked "Other," ex	plain or	ו ו		
		edule O.				
2a		e the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
		res," check a box below to indicate whether the financial statements for the year were con	npiled o	r		
		ewed on a separate basis, consolidated basis, or both:				
		eparate basis				
b		e the organization's financial statements audited by an independent accountant?		2b	×	
		res," check a box below to indicate whether the financial statements for the year were audit	ted on a	a		
		arate basis, consolidated basis, or both:				
		eparate basis				
С		es" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
		audit, review, or compilation of its financial statements and selection of an independent accounta		2c	×	
		e organization changed either its oversight process or selection process during the tax year, ex	kplain or	ו ו		
_		edule O.				
3a		a result of a federal award, was the organization required to undergo an audit or audits as set for				
_		orm Guidance, 2 C.F.R. Part 200, Subpart F?		3a		×
b		'es," did the organization undergo the required audit or audits? If the organization did not und	_			
	requ	uired audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .	3b		
				_	$\alpha \alpha \alpha$	(0000)

REV 05/17/23 PRO Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of the organization					Employer Identification	number	
Immi	igrant Home English Lea	rning Progra	am			42-1696954		
Par	t I Reason for Public Cha	rity Status. (All	organizations mus	t comple	ete this p	oart.) See instruction	ons.	
The c	organization is not a private founda	ation because it i	s: (For lines 1 through	12, chec	k only or	ne box.)		
1	☐ A church, convention of church	hes, or associati	on of churches descri	ibed in se	ection 17	0(b)(1)(A)(i).		
2	☐ A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)			
3	☐ A hospital or a cooperative ho	spital service org	anization described in	n section	170(b)(1)(A)(iii).		
4	A medical research organization hospital's name, city, and state	on operated in co					(iii). Enter the	
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in	
6 7								
8	☐ A community trust described i			Part II \				
9	☐ An agricultural research organ				orated in	conjunction with a l	and grant college	
	or university or a non-land-grauniversity:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or	
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt ful t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its	
11	☐ An organization organized and	l operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).		
12	☐ An organization organized and							
	one or more publicly supported the box on lines 12a through 12							
а	☐ Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С	Type III functionally integits supported organization						ally integrated with,	
d	Type III non-functionally that is not functionally inte requirement (see instructional see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an	• • • • • • • • • • • • • • • • • • • •	
е	Check this box if the organ functionally integrated, or						e II, Type III	
f	Enter the number of supported							
g	Provide the following informatio	n about the supp	orted organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								
(E)								

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	217,296.	191,709.	274,675.	353,887.	1,395,650.	2,433,217.	
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities							
	furnished in any activity that is related to the organization's tax-exempt purpose	67,205.	55,606.	35,609.	31,059.	28,989.	218,468.	
3	Gross receipts from activities that are not an	07,203.	33,000.	33,007.	31,037.	20,000.	210,400.	
J	unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to							
	or expended on its behalf							
_	·							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5	284,501.	247,315.	310,284.	384,946.	1,424,639.	2,651,685.	
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons .							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)						2,651,685.	
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
9	Amounts from line 6	284,501.	247,315.	310,284.	384,946.	1,424,639.	2,651,685.	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources .	242.	4,251.	1,657.	747.	889.	7,786.	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
С	Add lines 10a and 10b	242.	4,251.	1,657.	747.	889.	7,786.	
11	Net income from unrelated business							
	activities not included on line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	284,743.	251,566.	311,941.	385,693.	1,425,528.	2,659,471.	
14	First 5 years. If the Form 990 is for the	organization's	first, second					
organization, check this box and stop here								
Section C. Computation of Public Support Percentage								
15	Public support percentage for 2022 (line 8		•				99.71 %	
16	Public support percentage from 2021 Sch					16	99.21 %	
Secti	on D. Computation of Investment In							
17	Investment income percentage for 2022 (-			0.29 %	
18	Investment income percentage from 2021						0.79 %	
19a	33 ¹ / ₃ % support tests—2022. If the organ							
	17 is not more than 331/3%, check this box	_	_	-		_	_	
b	331/3% support tests—2021. If the organize							
	line 18 is not more than 331/3%, check this	box and stop h	ere . The organi	zation qualifies	as a publicly s	upported orgar	nization .	
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .							

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see in	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization Immigrant Home English Learning Program 42-1696954 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

"N/A" in column (b) instead of the contributor name and address), II, and III.

Name of organization
Immigrant Home English Learning Program

Employer identification number

Page 2

42-1696954

Part I	Contributors ((see instructions).	Use duplicate	copies of Pa	art I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,000.	Person X Payroll

Name of organization

Employer identification number

Immigra	ant Home English Learning Program	42	2-1696954
Part I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$8,000.	Person X

Schedule B (Form 990) (2022) Name of organization **Employer identification number** 42-1696954 Immigrant Home English Learning Program Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution × Person 13 **Payroll** Noncash 10,000. (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 14 Person X **Payroll** 83,092. Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$10,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$10,000.	Person X Payroll

Name of organization

Employer identification number

42-1696954

Immigrant Home English Learning Program 42-1696954 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 19 **Payroll** Noncash 15,000. (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person X 20 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution X Person 21 **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person X 22 **Payroll** 20,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

Immigrant Home English Learning Program

42-1696954

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

42-1696954 Immigrant Home English Learning Program Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

Employer identification number

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

	igrant Home English Learning Progra		42-1696954
Par			ds or Accounts.
	Complete if the organization answered "		
	T	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year	advisors in writing that the assets he	ald in donor advised
3	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · □ Yes □ No
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	☐ Preservation of land for public use (for example, recre	eation or education) 🔲 Preservation o	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified h Number of conservation easements included in (c)		
<u> </u>			· 2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or terr	
	tax year		g
4	Number of states where property subject to conser	vation easement is located	
5	Does the organization have a written policy reg		pection, handling of
	violations, and enforcement of the conservation eas	sements it holds?	· · · · ·
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting	ig, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170/b)/4)/(P)/i)
O	and section 170(h)(4)(B)(ii)?		· · · · · · · · Yes · No
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easeme	nts.	
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		•
	service, provide in Part XIII the text of the footnote		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held provide the following amounts relating to these item		search in furtherance of public service,
			¢
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		Ф
2	If the organization received or held works of art,	historical treasures or other similar	assets for financial gain provide the
-	following amounts required to be reported under FA		access io. intariolal gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part									
3	Using the organization's acquisition, according to the collection items (check all that apply):	ession, and other	record	ls, checl	k any of the	e follow	ving that make si	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	e progr	am		
b	☐ Scholarly research		е [Other	_				
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	's collections and	d explai	n how th	ney further	the org	anization's exem	pt purpos	e in Part
5	During the year, did the organization sol	icit or receive do	nations	of art I	historical tr	easure	s or other simila	r	
	assets to be sold to raise funds rather that	an to be maintaine							☐ No
Part	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form								
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, cu								
	included on Form 990, Part X?							Yes	∐ No
b	If "Yes," explain the arrangement in Part	XIII and complete	the foll	owing ta	able:				
								nount	
C	Beginning balance					1c	_		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount o								∐ No
	If "Yes," explain the arrangement in Part	XIII. Check here if	the exp	olanation	n has been	provide	ed on Part XIII .		
Par				- 000 -)t	. 10			
	Complete if the organization an						(D.T.		
		a) Current year	(b) Prior	year	(c) Two year	s back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year end b	oalance	(line 1g	, column (a))) held a	as:		
а	Board designated or quasi-endowment	%							
b	Permanent endowment %								
С	Term endowment %								
	The percentages on lines 2a, 2b, and 2c s	should equal 1009	%.						
3a	Are there endowment funds not in the po	ossession of the o	organiza	ation tha	t are held	and ad	ministered for the	Э	
	organization by:							Y	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ	nizations listed as	require	ed on Sc	hedule R?			3b	
4	Describe in Part XIII the intended uses of	the organization's	s endov	vment fu	ınds.				
Part	VI Land, Buildings, and Equipme	ent.							
	Complete if the organization an	swered "Yes" o	n Forn	n 990, F	Part IV, line	11a.	See Form 990,	Part X, lin	e 10.
	Description of property	(a) Cost or other (investment)		` '	r other basis ther)		Accumulated epreciation	(d) Book	alue
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment								
e	Other								
	Add lines 1a through 1e. (Column (d) must	t equal Form 990,	Part X,	column	(B), line 10	c.)			

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Part VII	Investments—Other Securities.	000 5 1 11/1	441.0. 5	000 D 13/ 11 40
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G) (H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
I di tix	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form	990. Part X. line 15.
	(a) Description	,,		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(b) 100 d f = 100 D t V = 1 (D) 100 d f			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	<u> </u>		
PartA	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11o or 11f Soc	Form 000 Part Y
	line 25.	iii 330, i ait iv, iiii	e i le di i ii. dec	er omi 990, ran X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	r uncertain tax positions. In Part XIII, provide the text of the footnotes is liability for uncertain tax positions under FASB ASC 740. Check			

Part	·		ie per Ret	turn.
	Complete if the organization answered "Yes" on Form 990, I	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	1,671,584.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a –6	,439.	
b	Donated services and use of facilities	2b 274	,941.	
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		26	268,502.
3	Subtract line 2e from line 1		3	1,403,082.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			= / 100 / 002 (
Part			ses per R	leturn.
	Complete if the organization answered "Yes" on Form 990, I			
1	Total expenses and losses per audited financial statements		1	789,411.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a 274	,941.	
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		26	-
3	Subtract line 2e from line 1		3	514,470.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		40	
				F14 470
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			514,470.
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)	5	1
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information.	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line
5 Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 and 2b; Pa	art V, line 4; Part X, line

Schedule D (Fo	rm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022	
Open to Public Inspection	
ication number	

Name	of the organization					Employer identific	cation number
Imm	igrant Home English Lea	rning Prog	ram			42-1696954	
Par	Form 990-EZ filers are n				vered "Yes" on F	orm 990, Part IV,	line 17.
1	Indicate whether the organizatio	· · · · · · · · · · · · · · · · · · ·			owing activities. C	heck all that apply.	
а	☐ Mail solicitations				ion of non-governr		
b	☐ Internet and email solicitation	ns	f [Solicitat	ion of government	grants	
С	Phone solicitations		g	Special	fundraising events		
d	☐ In-person solicitations						
2a	Did the organization have a writ						
	or key employees listed in Form		•		•	•	
b	3 1 1			draisers) pı	ursuant to agreem	ents under which th	e fundraiser is to be
	compensated at least \$5,000 by	the organization	on.				
						(v) Amount paid to	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fur custody (contril	ndraiser have or control of butions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			-
1					1		
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the orga	nization is regis	stered or lic	ensed to s	solicit contributions	s or has been notifi	ed it is exempt from
	registration or licensing.						

Schedule G (Form 990) 2022 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Wine	(b) Event #2 Trivia	(c) Other events None	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne						
Revenue	1	Gross receipts	17,925.	8,348.		26,273.
Re	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	17,925.	8,348.		26,273.
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .				
	10	Direct expense summary. Ad	d lines 4 through 9 in co	olumn (d)		
	11	Net income summary. Subtra				26,273.
Ра	rt III	Gaming. Complete if the \$15,000 on Form 990-E2		ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes %☐ No	☐ Yes %☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	/. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		Yes No
10		Vere any of the organization's g	_	l, suspended, or termina	ated during the tax year	? . □Yes □No

Schedu	ule G (Form 990) 2022		Page 3			
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No			
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entiformed to administer charitable gaming?		☐ No			
13	Indicate the percentage of gaming activity conducted in:	1				
a	The organization's facility	_	%			
b	An outside facility		%			
14	Enter the name and address of the person who prepares the organization's gaming/special events books ar records:	ıd				
	Name					
	Address					
15a	revenue?	_	☐ No			
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the					
_	amount of gaming revenue retained by the third party \$					
С	If "Yes," enter name and address of the third party:					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation \$					
	Description of services provided					
	□ Director/officer □ Employee □ Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming proceeds	to				
	retain the state gaming license?	☐ Yes	☐ No			
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	or				
Port	spent in the organization's own exempt activities during the tax year \$		(, (), and			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addit See instructions.	ional infor	mation.			

Page 3

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number
Immigrant Home English Learning Program	42-1696954
Other: Page 1, B and C, Formerly known as IRWP	
Pt VI, Line 11b: The 990 is reviewed by the Executive Director and	the Finance
Committee.	
Pt VI, Line 12c: Conflict of interest is reviewed annually in November 1	oer when
new officers are elected.	
Pt VI, Line 15a: The governing board votes on and approves the execu	utive director's
salary. The Executive Director decides the compensation for other	staff members.
Pt VI, Line 15b: The governing board votes on and approves the execu	utive director's
salary. The Executive Director decides the compensation for other	staff members.
Pt VI, Line 19: Governing documents and conflict of interest policy	are made
available to the public during the year, upon request. The financia	al statements
are listed on the Program's website and www.guidestar.com	
Pt XII, Line 2c: The Program's Executive Director and Finance Commi	ttee review
and approve the independently audited financial statements.	

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit

Contra	cts, for which an extension request must be sent to f this form, visit www.irs.gov/e-file-providers/e-file-	o the IRS ir	n paper format (see instructions). F			
Auton	natic 6-Month Extension of Time. Only subn	nit origina	I (no copies needed).			
All corp	porations required to file an income tax return othe se Form 7004 to request an extension of time to file	r than Forr	n 990-T (including 1120-C filers), _I	partnerships,	REMICs,	and trusts
Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN)					1)	
print	Immigrant Home English Learnin	ng Progr	am 42-169	6954		
File by th	Number, street, and room or suite no. If a P.O. bo	ox, see instru	uctions.			
due date for filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
instructio						
Enter t	he Return Code for the return that this application i	is for (file a	separate application for each retu	urn)		0 1
Appli	cation	Return	Application			Return
Is For	•	Code	Is For			Code
Form	990 or Form 990-EZ	01	Form 1041-A			08
Form	4720 (individual)	03	Form 4720 (other than individual)		09
	990-PF	04	Form 5227			10
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	990-T (trust other than above)	06	Form 8870			12
Form	990-T (corporation)	07				
If theIf thisfor thea list w	ohone No. ► (314)771–1104 organization does not have an office or place of be a is for a Group Return, enter the organization's four whole group, check this box ► □ . If it in the names and TINs of all members the extension of time the organization named above. The extension is for	usiness in the usiness in the usiness in the use of the use on its for. until Nov	up Exemption Number (GEN)t of the group, check this box	• [If this _ and at	s is tach
	 ★ calendar year 20 22 or ★ tax year beginning 				, 20	
	If the tax year entered in line 1 is for less than 12 n ☐ Change in accounting period					
3a	If this application is for Forms 990-PF, 990-T, nonrefundable credits. See instructions.	4720, or 6	6069, enter the tentative tax, les	, ,	\$	0.
b	If this application is for Forms 990-PF, 990-T, estimated tax payments made. Include any prior y		=	ts and	\$	0.
С	Balance due. Subtract line 3b from line 3a. Inclusing EFTPS (Electronic Federal Tax Payment Sys	lude your	payment with this form, if require	ed, by	\$	0.
Cautior	: If you are going to make an electronic funds withdrawa					
instructi	, , ,	,	,			, ,

Additional Information From 2022 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

Line 11c col (B)

	lt	em	izati	on	Stat	tem	ent
--	----	----	-------	----	------	-----	-----

Description	Amount
Contract services	19,462.
Total	19,462.

Form 990: Return of Organization Exempt from Income Tax

Line 11c col (C)

Itemization Statement

Description	Amount
Contract services	15,243.
Total	15.243.

Form 990: Return of Organization Exempt from Income Tax

Line 11c col D)

Itemization Statement

Description	Amount
Contract services	4,642.
Total	4,642.

Form 990: Return of Organization Exempt from Income Tax Line 13 col (B)

Itemization Statement

Description	Amount
Professional development and meetings	4,805.
Supplies	1,124.
Postage	1,959.
Printing	1,750.
Dues and subscriptions	90.
Total	9,728.

Form 990: Return of Organization Exempt from Income Tax Line 13 col (C)

Itemization Statement

Description	Amount
Professional development and meetings	1,148.
Supplies	510.
Postage	117.
Dues and Subscriptions	1,343.
Total	3,118.

Form 990: Return of Organization Exempt from Income Tax

Line 13 col (D)

Itemization Statement

Description	Amount
Professional development and meetings	100.

Form 990: Return of Organization Exempt from Income Tax Line 13 col (D)

Itemization Statement

Description	Amount
Supplies	1,468.
Postage	486.
Printing	273.
Total	2,327.

Form 990: Return of Organization Exempt from Income Tax Line 14 col (B)

Itemization Statement

Description	Amount
Telephone and internet	4,188.
Total	4,188.

Form 990: Return of Organization Exempt from Income Tax Line 14 col (C)

Itemization Statement

Description	Amount
Telephone and internet	470.
Total	470.

Form 990: Return of Organization Exempt from Income Tax

Line 16 col (B)

Itemization Statement

Description	Amount
Rent	4,368.
Total	4,368.

Form 990: Return of Organization Exempt from Income Tax

Line 16 col (C)

Itemization Statement

Description	Amount
Rent	972.
Total	972.

Form 990: Return of Organization Exempt from Income Tax

Line 16 col (D)

Itemization Statement

Description	Amount
Rent	1,305.
Total	1,305.

Form 990: Return of Organization Exempt from Income Tax

Part IX Line 24 (continued) (1)

Line 24 col (B)

Itemization Statement

Description	Amount
Other	2,240.
Total	2,240.

Form 990: Return of Organization Exempt from Income Tax

Part IX Line 24 (continued) (1)

Line 24 col (C) Itemization Statement

Description	Amount
Other	1,965.
Total	1,965.

Form 990: Return of Organization Exempt from Income Tax Part IX Line 24 (continued) (1)

Line 24 col (D) Itemization Statement

Description	Amount
Refreshments	11,262.
Total	11,262.